## **LACTATION SUPPORT**

## **PURPOSE**

To provide guidelines to agencies for meeting the needs of employees who desire to express breast milk for the nutritional needs of their infant child.

## SCOPE

This policy applies to all merit and non-merit employees under the executive authority of the Governor except employees of the State Police Department.

## STATEMENT OF POLICY

It is the policy of the State to provide reasonable opportunities and locations for those employees desiring to express breast milk for the nutritional needs of their infant child while meeting the operational needs of state agencies.

REFERENCES IC 5-10-6-2 IC 4-1-2-1

EFFECTIVE DATE July 1, 2008

APPROVAL Daniel L. Hackler, State Personnel Director Date